

Child Protection Policy

Club Statement

'Archers of Teme' believe that when dealing with children and young people their welfare must be of paramount importance. We are committed to providing a safe environment to participate in the sport of archery free from harassment and abuse and operates a zero tolerance to bullying within the Club. All people working with children and young people have a moral responsibility to safeguard and promote their welfare. This club has adopted the 'Archery GB Policy for Safeguarding Children, Young People and Vulnerable Adults'.

Principles

The policy is based on the following principles

Children, young people and vulnerable adults

- Their welfare to be paramount
- Protected from abuse or neglect
- Respected, listened to and views taken into consideration
- Be able to participate in archery in a safe and enjoyable environment
- Any incidents, allegations, suspicions of abuse or poor practice will be taken seriously and promptly
- 'Archers of Teme' will work with 'Archery GB', Children's Social Care Services, Police, children and parents to ensure the welfare of children, young people and vulnerable adults.

Adults, working with children, young people and vulnerable adults

- Should be treated with integrity and respect
- Understand how the 'Archery GB' policy affects them
- Be treated fairly and justly if concerns are raised

Parents

- Have the right to expect 'Archery GB' to put adequate safeguards in place
- Check how 'Archers of Teme' applies the policy within the Club

Best Practice

'Archers of Teme' will strive to follow Good Practice for Clubs laid down by 'Archery GB

- Implement the 'Archery GB' Policy and publicise it to all members
- Appoint Child Protection Officers (CPO's) to oversee the Policy
- CPO's should have written procedures for contacting 'Children's Social Care' and the Police (including out of hours contacts)
- CPO's should ensure anyone with 'regular' access to children consents to an 'Enhanced Criminal Records Bureau' check.
- Advise parents that all members with 'regular' access will undergo CRB checks
- Establish a process through which any complaints or concerns can be raised and discussed in a confidential manner
- Work in an open and safe environment (no 1-2-1 situations) maintaining an appropriate distance at all times to enable mutual trust
- Publicise a statement of 'Archers of Teme' zero tolerance to bullying
- Treat all children equally, with dignity and respect, putting their welfare first at all times
- Make sport fun and promoting fair play
- Obtain written parental consent for children to participate in any training, practice sessions, events or competitions that are run. The Club should provide a timetable of events at the start of the season

- Ensure any manual or physical support is appropriate and where necessary children/parents consulted and agreement gained
- Keeping upto date with technical skills, qualification and insurance in archery
- Involving parents wherever possible e.g. dealing with their children in changing rooms
- Being an excellent role model i.e. no smoking or drinking in the company of children
- Giving positive feedback, not negative
- Not pushing a child beyond their capabilities
- The names, addresses and contact telephone numbers for all Club members should be held at Easton Court when meeting and stored safely and maintain confidentiality under the Data Protection Act
- A register of emergency contacts for all Club members.
- Any medical conditions in respect of Children should be held at the Club with parental consent if the need arose for action to be taken
- Keep an accident book
- Advise parents, children and young persons that all members of 'Archery GB' are eligible for drug testing if requested at any tournament
- Parents are responsible for their supervising their children at 'Archers of Teme' including when shooting at Easton Court/Moor Park. This also includes at 'Heritage Shoots'
- Supervision of children during Coaching Sessions should be within recommended guidelines from 'Archery GB'
- Offer support to anyone who reports concerns regarding suspicions, abuse or poor practice. Support any child who seems anxious about participating archery
- Watch for signs of abuse or neglect and report them to a Club Official or your CPO. Never dismiss it as lies or exaggeration

Further information on Good Practice for Parents and Coaches can be found at sections 2.3 and 2.4 of the 'Archery GB' Policy.

Practice to be avoided – Never...

- Strike a child or young person
- Engage in rough, physical or sexual provocative games (or comments)
- Share a room with a child
- Allow or engage in inappropriate touching
- Allow inappropriate language to go unchallenged
- Reduce a child to tears as a form of control
- Fail to act upon and record any allegations made by a child or young person
- Do things of a personal nature a child can do for themselves
- Invite or allow young children to stay at your home unsupervised
- Spend an excessive amount of time alone with children or young people

Summary

If you would like to see the full 'Archery GB' Policy please contact the Club Child Protection Officers who can assist you :-

Jonathan Abraham 07772178677

Alternatively please see the Archery GB website>Documents section where these can be viewed online.

The Child Protection Officers will be working in conjunction with the Committee to develop the procedures necessary to ensure 'Archers of Teme' provide a safe environment for Children to enjoy archery free from abuse, neglect or bullying of any form.

ARCHERS OF TEME – March 2010 (version 2.0)